

ORGANISATION ANNOUNCEMENT



Dear All,

I am delighted to welcome **Balasubramanian V**, who joins us in **Ring Plus Aqua Limited** as **Chief Executive Officer**. He will take over charge from Pankaj Madan who was overseeing this business as CEO.

Balasubramanian comes with over 34 years of diverse experience in automotive industries having succeeded in both domestic and international markets.

Balasubramanian joins us from Eaton Industrial Systems Private Limited which is a global technology leader in power management solutions. Here, as the Managing Director, he was responsible for the ambitious transformation of the automotive vertical in India and creating a resilient matrix organization quick to respond to both internal and external demands.

Prior to this, he was the Vice President at BOSCH CHASSIS Systems India Limited where he was responsible for managing the profitability of a regional business unit and steering the business development activities for both domestic and overseas markets.

In his role at Brakes India Limited, he was managing new business development programs with OEMs while handling product pricing and costing initiatives.

Balasubramanian holds a post graduate degree in business management from Loyola Institute of Business Administration and is a mechanical engineer from Delhi College of Engineering. He was selected for **British Chevening Scholarship** program with University of Leeds, UK where he worked on a project assignment with Rolls Royce, UK.

He is married to Vanaja who is a homemaker. They have a son Apremeyan, who is currently pursuing engineering, and daughter Shambhavi who has completed her MS from US. Apart from work, Balasubramanian enjoys reading.

Please join me in extending a warm welcome to Balasubramanian and wishing him the very best for a long and enriching career with Ring Plus Aqua Limited.

We also thank Pankaj Madan for holding the fort as interim CEO of Ring Plus Aqua Ltd.